

**The Airways Pension Scheme**  
**Schedule of Contributions**

Period covered by this schedule: Five years from the date of certification of this Schedule by the Actuary

Level of contributions payable:

By members:

Salary sacrifice members: Nil

FSS members who are not salary sacrifice members:

	General Staff	Air Cabin Crew	Pilots & Officers
Accrual rate 56	7.25%	-	-
Accrual rate 52	9.25%*	8.5%	8.5%
Accrual rate 48	-	11.0%*	11.0%*
Accrual rate 49	10.75%*	-	-
Accrual rate 45	-	13.25%*	13.25%*

\* or at such other rates as may from time to time be specified by the Company

All rates subject to detailed variation as specified in the Scheme Rules.

By the Employers:

Contributions at the following multiples of the members' standard contributions until 31 March 2007:

General Staff	3.85
Air Cabin Crew	3.75
Pilots and Officers	3.55

Subject to review at future actuarial valuations, contributions from 1 April 2007 at the following percentages of Pay for Contribution Purposes:

General Staff	32.5%
Air Cabin Crew	39.4%
Pilots and Officers	39.5%

plus, in respect of salary sacrifice members, an amount equal to the contributions that would be payable by the members if they were not salary sacrifice members

Due date for payment of contributions

All contributions (from both members and the Employers except where noted otherwise above) are payable monthly and are due to be paid to the Scheme by the 19<sup>th</sup> day of the month following that to which the contributions relate.

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Note : This schedule of contributions relates to the payment of normal contributions to the Scheme payable under Rule 5 of Part VI and Rule 6 of Parts I-V; it does not relate to payments by any Participating Employer on the cessation of participation in the Scheme, nor to the payments of additional voluntary contributions (AVCs) under Rule 32 of Part VI and Rule 29 of Parts I-V, nor to contributions payable under Clause 24. Pension Protection Fund levies are to be paid directly by BA plc in addition to the amounts specified in this schedule.

Agreed on behalf of the Management  
Trustees

Signed .....

J Birch  
Secretary to the Management Trustees

Agreed on behalf of the Employers

Signed .....

K Williams  
Chief Financial Officer

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*Name of Scheme:*                      The Airways Pension Scheme

**Adequacy of rates of contributions**

- 1     I certify that, in my opinion, the rates of contributions shown in this schedule of contributions are such that the statutory funding objective could have been expected on 31 March 2006 to continue to be met for the period for which the schedule is to be in force.
- 2     I also certify that the rates of contributions shown in this schedule are not lower than I would have provided for had I had responsibility for preparing or revising the schedule, the statement of funding principles and any recovery plan.

**Adherence to statement of funding principles**

- 3     I hereby certify that, in my opinion, this schedule of contributions is consistent with the Statement of Funding Principles dated 7 and 9 February 2007.

The certification of the adequacy of the rates of contributions for the purpose of securing that the statutory funding objective can be expected to be met is not a certification of their adequacy for the purpose of securing the scheme's liabilities by the purchase of annuities, if the scheme were to be wound up.



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11 APRIL 2008